

# Julie C. Hammond

Workers' Compensation ♦ Employment Law ♦  
Intellectual Property



PICKREL  
SCHAEFFER AND  
EBELING  
A Legal Professional Association

An associate with the firm, Julie has over 9 years of experience in Workers' Compensation, Labor Law, and Employment Law.

Julie not only represents private and public employers, but also companies that are self insured for workers' compensation. She uses an aggressive yet efficient approach representing employers facing every conceivable workers' compensation, OSHA and related employer liability concerns. She and her team take great pride on having the experience and knowledge needed to understand the complete picture of an issue and offer solutions that not only address the employers concerns, but do so in an efficient manner.

Julie also works with employers with all types of employment matters. Her goal is to not only resolve issues as they arise, but also help employers proactively avoid future issues. She has extensive experience drafting employee handbooks and training supervisors on how to reduce their risk of employment litigation and how to comply with state and local laws. If a matter does go to court, she has also aggressively defended employers before the Equal Employment Opportunity Commission, Department of Labor, and the Ohio Civil Rights Commission. Julie has successfully litigated cases in federal and state courts with cities, counties, the State of Ohio and the United States government, as well as large and small public and private employers.

In addition to her Worker's Compensation and Employment Law experience, she also has experience helping inventors across all markets protect their creations or "intellectual property". Because there are many different rules and laws governing intellectual property, various steps must be taken to protect a new invention. Julie provides representation in regards to all types of intellectual property including patents, trademarks, copyrights, trade secrets and more.

#### Education:

University of Dayton School of Law, 2000  
Hanover College, 1995

#### Bar Admissions:

Ohio, 2000  
U.S District Court Southern District of Ohio, 2000



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#### Professional & Community Activities:

- ♦ Dayton Bar Association, Workers' Compensation Section
- ♦ Ohio State Bar Association
- ♦ American Bar Association

#### Awards and Recognitions:

- ♦ Martindale-Hubbell Peer Review BV Rating
- ♦ Ohio Rising Star Award, 2005 - 2009